

Expression of Interest (EOI)

for

CSR Grant Support

Sector: Digital Platforms for Workforce / employment in Construction Sector

Submission Start Date: 10.06.2026

Submission End Date: 16.06.2026 (12:30 PM IST)

Incubation Centre Indian Institute of Technology Patna

Bihta-Kanpa Road Patna, Bihar, 801106

Email: iciitp@iitp.ac.in



09th June 2026

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EXPRESSION OF INTEREST (EOI) FOR CSR GRANT SUPPORT

Sector: Digital Platforms for Workforce Management/ Employment in Construction Sector

Funding Assistance: CSR Grant Support

1. BACKGROUND AND OBJECTIVES

Background

Incubation Centre IIT Patna (ICIITP) is a technology business incubator with over ten years of experience in nurturing startups across sectors such as Electronics System Design & Manufacturing (ESDM), Healthcare, Defence, Artificial Intelligence/Machine Learning (AI/ML), Automation, and allied domains. The Centre provides startups with incubation support including co-working space, laboratory access, mentorship, networking opportunities, and funding facilitation.

ICIITP also facilitates Corporate Social Responsibility (CSR)-based funding assistance to startups developing socially impactful and scalable solutions. Such funding support is provided in the form of structured projects where startups are expected to deliver measurable social outcomes through the deployment of their technology-enabled solutions.

Through this Expression of Interest (EOI), ICIITP invites applications from eligible startups engaged in developing and operating digital platforms focused on workforce enablement and employment generation within the construction sector, particularly for blue-collar workers.

Objectives

The key objectives of this initiative are:

1. To promote technology-driven employment solutions for workforce onboarding, job matching, contractor engagement, and skill-based employment opportunities for blue-collar workers in the construction ecosystem.
2. To create measurable social and economic impact through employment facilitation and workforce empowerment using digital technologies.
3. To enhance awareness among workers regarding employment opportunities, welfare schemes, and social security benefits, and facilitate enrolment under such schemes.
4. To strengthen linkages between workers, contractors, builders, developers, and employers through an effective digital workforce ecosystem.

2. ELIGIBILITY CRITERIA

Applicants submitting proposals under this EOI must satisfy the following eligibility conditions:

- a) **Location Requirement:** The startup shall be registered in the State of Bihar and must have active operational presence within Bihar.
- b) **Legal Status:** The applicant must be incorporated as a Private Limited Company or Limited Liability Partnership (LLP) with all applicable statutory compliances in place.
- c) **Sector Focus:** The startup's primary operations must specifically focus on employment facilitation, workforce management, or employment generation within the construction ecosystem.
- d) **Technology Platform Requirement:** The startup must operate a technology-enabled digital workforce platform connecting workers with contractors, builders, developers, and employers.



- e) **Worker Focus:** The startup should primarily work towards blue-collar workforce employment generation.
- f) **Operational Experience:** The startup must possess a minimum of three (03) years of active operational experience.
- g) **Financial Eligibility:** The startup must demonstrate a minimum cumulative revenue of INR 1 Crore during the last three financial years.

3. PROPOSED MILESTONES & EXPECTED OUTCOMES:

Startup will need to achieve the following indicative quarterly milestones:

SN	Period	Worker Onboard	Contractors Onboard	Builders & Developers Onboard	Job Generation
1	Quarter 1	25,000/-	2500/-	50/-	15,000/-
2	Quarter 2	25,000/-	2500/-	50/-	15,000/-
3	Quarter 3	25,000/-	2500/-	50/-	15,000/-
Total		75,000/-	7,500/-	150/-	45,000/-

Note: Milestones may be revised depending upon startup stage, operational model, geography, and CSR objectives.

4. DELIVERABLES EXPECTED OF SELECTED STARTUPS

The selected startup shall be required to undertake the following responsibilities under the project:

- a) Submit a detailed project implementation plan, including comprehensive details of the proposed execution strategy, operational framework, timelines, resource allocation, and milestone-wise activities.
- b) Mobilize the required human resources and other necessary operational resources for effective and timely implementation of the project.
- c) Achieve the approved operational milestones and deliverables within the prescribed project timeline.
- d) Submit periodic progress reports, utilization certificates, and supporting documentation in accordance with the schedule and reporting requirements prescribed by IC IITP.
- e) Demonstrate measurable and verifiable impact in employment generation, supported by relevant data and evidence.
- f) Actively participate in review meetings, presentations, and monitoring sessions conducted by IC IITP.
- g) Maintain complete transparency and accountability in financial and operational reporting and furnish any additional information/documentation as may be required by IC IITP for monitoring and evaluation purposes.

5. BASIC EVALUATION CRITERIA

The selection process shall comprise:

a) Eligibility Assessment

Applications shall first be screened to verify compliance with the prescribed eligibility criteria.

b) Technical and Financial Evaluation

Eligible applicants shall be evaluated by a duly constituted committee based on the following parameters:

SN	Evaluation Criteria	Weightage
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1	Sector Relevance and Experience	30%
2	Platform Capability & Technology Readiness	30%
3	Milestone Feasibility & Implementation Strategy	20%
4	Financial Strength and Viability	20%

Important Conditions

- a) The lowest financial quotation shall not be the sole criterion for selection. Selection shall be based on the composite score obtained against the evaluation criteria.
- b) The decision of the CSR Grant Donor and ICITP Selection Committee shall be final and binding with respect to the selection process.
- c) The selected startup shall be recommended to the CSR Grant Donor for approval, and onboarding shall be subject to such approval.
- d) The final funding quantum, project scope, and deliverables shall be determined in accordance with the recommendations and approval of the CSR Grant Donor.

6. SUBMISSION REQUIREMENTS

Interested applicants shall submit a detailed proposal containing the following documents:

- a) Proof of legal incorporation and company registration documents.
- b) Startup Recognition Certificate issued by Startup Bihar/DPIIT.
- c) Detailed Company Profile.
- d) Audited Financial Statements for the last three financial years.
- e) GST, PAN, and relevant statutory registrations.
- f) Details of the technology platform and operational architecture.
- g) Detailed experience in facilitating employment of blue-collar workers in the construction sector, including relevant project details and impact metrics.
- h) Proposed milestone plan and implementation strategy for achieving project objectives.
- i) Financial expenditure plan aligned with proposed milestones.
- j) Self-declaration regarding the authenticity and correctness of information submitted.

7. CONFLICT OF INTEREST

The applicant shall disclose any actual or potential conflict of interest that may arise in relation to this EOI process. A conflict of interest may include, but is not limited to:

- a) Any financial or professional relationship with officials involved in the evaluation process;
- b) Any circumstance that could improperly influence the selection process or project execution;
- c) Any competing obligations that may affect the applicant's ability to deliver project outcomes objectively.

Failure to disclose any material conflict of interest may result in rejection of the application at any stage of the selection process.

8. DEADLINE AND SUBMISSION

Interested and eligible startups are invited to submit their applications in the prescribed format (Detailed in Annexure A) along with supporting documents.

Deadline: All EOI submissions must be received on or before 16th June 2025 (12:30 PM IST).

The complete proposal in PDF format shall be submitted via email to: Email ID: iciitp@iitp.ac.in

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[Signature]

Important Notes

- a) Incomplete, delayed, or non-compliant submissions shall not be considered for evaluation. Applications received after the prescribed deadline or lacking the required supporting documents/information may be summarily rejected.
- b) The decision of the Evaluation Committee shall be final and binding in all matters relating to the assessment, shortlisting, and selection of applicants, and no correspondence in this regard shall be entertained.
- c) Only shortlisted applicants shall be invited to make a presentation/pitch before the Evaluation Committee as part of the further assessment process.
- d) This Expression of Interest (EOI) is not an offer and does not constitute any commitment on the part of IC IIT Patna. IC IIT Patna reserves the right to amend, modify, withdraw, or cancel the EOI, in whole or in part, at any stage without assigning any reason whatsoever. Further, IC IIT Patna reserves the right to reject or disqualify any applicant at any stage of the process, if deemed necessary.

Sincerely,



SECRETARY
Incubation Centre IIT Patna
Bihta, Patna-801103



Professor In-Charge & Secretary
Incubation Centre IIT Patna



Annexure- A

APPLICANT'S EXPRESSION OF INTEREST (To be issued in letter head of the company)

To

Professor In-Charge & Secretary
Incubation Centre IIT Patna

Subject: Submission of Expression of Interest (EOI) for CSR Grant Support – Digital Platforms for Workforce Management/Employment in Construction Sector

Dear Sir/Madam,

With reference to the Invitation for Expression of Interest (EOI) published on 09 June 2026 for the above-mentioned purpose, we hereby express our interest in undertaking the proposed assignment/project.

In accordance with the instructions provided under the EOI, we are pleased to submit our application along with the requisite supporting documents for your kind consideration.

1. Basic Details of the Applicant

SN	Particulars	Details to be Furnished by Applicant
1	Name of Startup/Company:	
2	Registered Address:	
3	Contact Person Name & Designation:	
4	Mobile Number:	
5	Email Address:	
6	Website (if any):	
7	Date of Incorporation:	
8	Type of Entity (Private Limited/LLP):	
9	DPIIT Registration Number (if applicable):	
10	Startup Bihar Registration Number (if applicable):	

2. Sector Experience

Provide details of experience in workforce employment generation/facilitation in the construction sector.

3. Technology Platform Details

Provide detailed information regarding the digital platform, operational process, user base, workforce engagement model, and technology readiness.

4. Operational Experience

Please provide details of operations in Bihar and project implementation experience over the last three years.

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5. Financial Details

Provide Financial Year wise/cumulative revenue details for the last three financial years along with audited financial statements.

SN	Financial Year	Revenue Generation
1	2023-24	
2	2024-25	
3	2025-26	
Cumulative Revenue		

6. Proposed Quarterly Milestone Plan

SN	Period	Worker Onboard	Contractors Onboard	Builders & Developers Onboard	Job Generation
1					
2					
3					
4					
Total					

7. Declaration

I/We hereby declare that all information furnished in this application is true, complete, and correct to the best of my/our knowledge and belief. Any false statement or suppression of facts may result in rejection of the application.

8. Enclosures

- a) Proof of legal incorporation and company registration documents.
- b) Copy of Startup Recognition Certificate issued by Startup Bihar/DPIIT, if available.
- c) Detailed Company Profile.
- d) Audited Financial Statements for the last three financial years.
- e) GST, PAN, and relevant statutory registrations.
- f) Document describing details of the technology platform including its features and operational architecture.
- g) Document describing experience in facilitating employment of blue-collar workers in the construction sector, including relevant project details and impact metrics.
- h) Proposed milestone plan and implementation strategy for achieving project objectives.
- i) Financial expenditure plan aligned with proposed milestones.

The documents may be combined to make a single PDF file and enclose with the applicant's Expression of Interest.

Sincerely Yours,

Signature of the applicant

Full name of applicant :

Stamp.....



